



पण्डित सुन्दरलाल शर्मा (मुक्त) विश्वविद्यालय छत्तीसगढ़, बिलासपुर
(छ.ग. शासन के अधिनियम क्रमांक 26 सन् 2004 द्वारा स्थापित)
कोनी-बिरकोना मार्ग , बिलासपुर (छ.ग.) 495009

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क्रं. 876 /वाणिज्य वि./2023

बिलासपुर, दिनांक 05/10/2023

सूचना

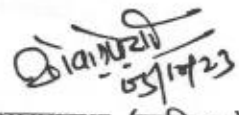
विश्वविद्यालय के वाणिज्य विभाग द्वारा संचालित पाठ्यक्रम पी.जी.डिप्लोमा इन लेबर लॉ एण्ड लेबर वेलफेयर दो वर्षीय पाठ्यक्रम की संरचना निम्नानुसार है –

प्रथम वर्ष –:

क्र.	पाठ्यक्रम संरचना	प्रश्न पत्र	क्रेडिट पाइन्ट
1.	प्रबंध के सिद्धांत	प्रथम	10
2.	कर्मकारों की प्रभावी स्थितियां एवं कल्याण संबंधी विधायन	द्वितीय	10
3.	मजदूरी एवं सामाजिक सुरक्षा विधायन	तृतीय	10
4.	सर्वे रिपोर्ट	चतुर्थ	10

द्वितीय वर्ष –:

क्र.	पाठ्यक्रम संरचना	प्रश्न पत्र	क्रेडिट पाइन्ट
1.	औद्योगिक संबंध	प्रथम	10
2.	उपजीविका जन्य सुरक्षा, स्वास्थ्य और कार्यदशा	द्वितीय	10
3.	सेविवर्गीय प्रबंधन	तृतीय	10
4.	Project work + Viva-Voice	चतुर्थ	10



विभागाध्यक्ष (वाणिज्य)

पू.क्र. ४७७ / वाणिज्य वि. / 2023

बिलासपुर, दिनांक ०५ / १० / 2023

प्रतिलिपि -

1. माननीय कुलपति महोदय के सादर सूचनार्थ।
2. कुलसचिव महोदय के सादर सूचनार्थ।
3. परीक्षा नियंत्रक को सूचनार्थ।
4. एम डी डी प्रभादी के सूचनार्थ।
5. वेब साइट पर अपलोड करने हेतु वेब सेल विभाग के सूचनार्थ।
6. कार्यालय प्रति।


05/10/23
विभागाध्यक्ष (वाणिज्य)

PT. SUNDARLAL SHARMA OPEN UNIVERSITY CHHATTISGARH,

BILASPUR

PG DIPLOMA IN LABOUR LAW & LABOUR WELFARE

Syllabus

FIRST YEAR

PAPER -I PRINCIPLES OF MANAGEMENT

100 MARKS AND 10 CREDITS

UNIT-1

- ❖ Introduction of management.
- ❖ Development of Management Thought .

UNIT-2

- ❖ Planning.
- ❖ Decision making.
- ❖ Management by Objectives.
- ❖ Organization.

UNIT-3

- ❖ Authority and Responsibility.
- ❖ Centralization and Dcentralization.
- ❖ Organization structure.
- ❖ Motivation.

UNIT-4

- ❖ Leadership.
- ❖ Communications.
- ❖ Managerial Control

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**PAPER -II. AFFECTING CONDITIONS OF WORKERS AND
WELFARE RELATED LEGISLATIONS**

100 MARKS AND 10 CREDITS

UNIT-1 LABOUR WELFARE THROUGH EMPLOYERS

- ❖ Labour Welfare: Introduction of Labour Welfare, Conceptual aspect of welfare.
- ❖ Factories And Welfare: Definitions - Inspector certifying surgeon, Health and security, Provisions of Hazardous work.

**UNIT-2 FATAL ACCIDENTS : COMPENSATIONS & OTHER
BENEFITS**

- ❖ Workman and Compensation : Definitions, History Characteristics, Dependent of Employees, Disablement , employer.
- ❖ Compensation Commissioner : Report of Fatal Accident and Claim,Appeal, Power of the Govt. To make rule.
- ❖ Fatal Accident : Ground of compensation, Doctrine of Res ipsa loquiter.
- ❖ Employees Insurance and welfare.

**UNIT-3 CONDITIONS OF BONDED LABOUR AND CONTRACT
LABOUR**

- ❖ Conditions of Bonded Labour.
- ❖ Conditions of Contract Labour.

UNIT-4 WORKING CONDITION OF SHOPS

- ❖ CG shop and Establishment: Definition, Registration
- ❖ Rules of shop and commercial establishment -Working hours and other conditions.

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PAPER -III WAGES AND SOCIAL SECURITY LEGISLATIONS

100 MARKS AND 10 CREDITS

UNIT-1 EQUALITY AND SOCIAL SECURITY

- ❖ Introduction of Social Security Legislation & Constitutional provisions.
- ❖ Equal Remuneration Provisions.
- ❖ Payment of wages .
- ❖ Minimum Wages.
- ❖ Payment of Bonus.

UNIT-2 - GRATUITY ,EPF & SOCIAL SECURITY

- ❖ Gratuity and Benefites.
- ❖ EPF Benefites :Employer & Employees

UNIT-3 - WOMEN AND SOCIAL SECURITY

- ❖ Maternity Benefites and Conditions in Employment of women.
- ❖ Working women & Social Security.

UNIT- 4 - CHILD AND SOCIAL SECURITY

- ❖ Constitution & Child Labour.
- ❖ Child Labour Related Provisions.

PAPER -IV SURVEY IN FIELD WORK

100 MARKS AND 10 CREDITS

- ❖ Survey Report- Related to Labour Welfare
- ❖ Each and every student must prepare a field report based upon field survey.
- ❖ Field survey report should be submitted properly in prescribed formate



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SECOEND YEAR

PAPER -I INDUSTRIAL RELATIONS

100 MARKS AND 10 CREDITS

UNIT-1- HISTORY OF INDUSTRIAL LAWS AND ILO

- ❖ Introduction of Industrial Relations - Industrial Jurisprudence and ILO, Industrial psychology.
- ❖ Labour and labour reformation.
- ❖ Introduction of Industrial Employment.
- ❖ Role of Industrial Relations.
- ❖ Employers and Liability.

UNIT-2 - INDUSTRIAL DISPUTES AND SETTLEMENT

- ❖ Introduction of Industrial Dispute
- ❖ Settlement of Industrial Disputes :Work committee, Conciliation officer, Conciliation Board, Labour Court, Tribunal, National Tribunal.

UNIT-3 - DISCIPLINE IN INDUSTRY

- ❖ Right of Employers and Employees :Preamble, Objectives, , Meaning, Strike, Lockout, Layoff, Retrechment, Opration, Commencement, conclusion of disputes.
- ❖ Discipline of Industry : Doctrine of Hire & Fire, Inquiry, Charge sheet ,Penalty, Power and Rights of Govt (Under Industrial Disputes Act 1947).

UNIT-4 - TRADE UNION AND RECOGNITIONS

- ❖ Trade Union: Preamble, Objectives, History, Meaning, Trade Union Movement in India, Registration, Membership.
- ❖ Collective Bargaining.
- ❖ Recognitions, Immunity & Penalties.






16/8/23





**PAPER -II OCCUPATIONAL SAFETY, HEALTH AND WORKING
CONDITIONS**

100 MARKS AND 10 CREDITS

UNIT-1

- ❖ Factories Act 1948 with Amendment (According to Occupational Safety, Heath and Working Condition Code, 2020.)

UNIT-2

- ❖ Plantation Labour Act 1951 with Amendment (According to Occupational Safety, Heath and Working Condition Code, 2020.)
- ❖ Mines Act 1952 with Amendment (According to Occupational Safety, Heath and Working Condition Code, 2020.)

UNIT-3


- ❖ Beedi and Cigar Workers (Condition s of Employments Act 1966) with Amendment (According to Occupational Safety, Heath and Working Condition Code, 2020.)
- ❖ Contract Labour (Regulation and Abolition) Act 1970 with Amendment (According to Occupational Safety, Heath and Working Condition Code, 2020.)

UNIT-4

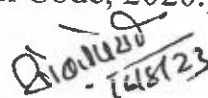
- ❖ Intrer-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act 1979 with Amendment (According to Occupational Safety, Heath and Working Condition Code, 2020.)
- ❖ Building and other Construction Workers (Regulation of Employment and Conditions of Service) Act 1996 with Amendment (According to Occupational Safety, Heath and Working Condition Code, 2020.)










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PAPER -III PERSONNEL MANAGEMENT

100 MARKS AND 10 CREDITS

UNIT-1

- ❖ Personnel Management.

UNIT-2

- ❖ Job Evaluation & Human Resource Planning .

UNIT-3

- ❖ Transfer, Training and Performance Appraisal.
- ❖ Grievance, Collective Bargaining & Labour Union.

UNIT-4

- ❖ Employee Welfare.

PAPER -IV PROJECT WORK + VIVA-VOCE

100 MARKS AND 10 CREDITS

1. Project Topic - Related to Labour Laws.
2. Project work - Every student work in different areas
3. Project Report Submission - Typed Material with Binding

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