

## 6.1.1

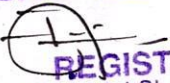
### Stake-holders participation in the Decision-Making Bodies

PSSOU follows the participative decision-making policy in its governance. Members of Executive Council, Planning Board, Academic Council are nominated from the varied areas of Social, Corporate, Political, Agricultural, Commerce & Industry, Educational, Sports, Cultural and Youth Welfare, Panchayat and Rural Development, Experts from the various areas of Specialization, Government officers and their nominees from Finance, Education departments etc.

Participation of different stakeholders including teachers, officers of the University, Regional Centres and Study Centres through Regional Director and Government agencies through nominees of State Government is ensured in different bodies of the University. These Stakeholders help University meet its strategic objectives by contributing their experience and expertise. They influence decision making process. They ensure that the institutional work environment remains dynamic, stimulating, and rewarding and there are good working conditions available in the university so that the university can perform well and lead towards excellence.

In planning board of the University, even the leading industrialists and industry professionals are the members. Their presence connects the University with the Industries and business of the State. In the Expert Committee, BOS, Research Advisory Council, and Academic Council, senior

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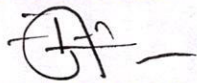
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academics from the other institutions of the country act as members and their guidance provides the participation of different institutions in the growth of the University. Teachers of the University, acts as members of these bodies including AC and EC as members on rotation basis. The participation of other stakeholders like, the learners the RCs and the LSCs is ensured in an indirect manner by the presence of the Director RSD. He represents the views of these important stakeholders. The other important stakeholder is the government and the government is represented in the Finance Committee and in the EC of the University. Since, the representatives are nominated by the state govt. and the members nominated by the Chancellor takes part in these meeting of the University. Last but never the least, people of the state are also a very important group of stakeholders. In order to disseminate the information about the University to the public, the University publishes its Annual Report.

Thus, participative management is a component of the culture of the University on the voluntary basis in addition to the statutory provisions.

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