

**INFORMATION  
PERTAINING  
TO  
LEADERSHIP**



पण्डित सुन्दरलाल शर्मा (मुक्त) विश्वविद्यालय छत्तीसगढ़, बिलासपुर  
( छ.ग. शासन के अधिनियम क्रमांक 26 सन् 2004 द्वारा स्थापित )  
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## EXAMPLES OF DECISION -MAKING UNDER DECENTRALISATION & PARTICIPATIVE MANAGEMENT

The Vision & Mission of University leads to management of the University to enable all its employees (academic and administrative both) to take decisions in emergency. Some of the examples are discussed below-

Condition/Situation	Decisions taken by the Academic & Administrative Staff
<ul style="list-style-type: none"><li>face-to -face Contact Programmes</li></ul>	<ul style="list-style-type: none"><li>During face-to -face Contact Programmes situation comes when the learners come with all sort of personal problems. Keeping in view learners &amp; Course interest in center, accordingly, faculty takes decision and get success in keeping the learner connect with the programme.</li><li>During classes students come with various suggestions regarding, Practical's &amp; connectivity issues. Staff concerned deals with them with great concerns and accept them to the most possible extent.</li><li>Specially-abled learners are given every possible facility and support by the staff as and according to the demand and situation.</li></ul>
<ul style="list-style-type: none"><li>Student Grievances Redressal Cell</li></ul>	<ul style="list-style-type: none"><li>Students come with multiple problems &amp; the staff engaged takes immediate decision in students' interest.</li></ul>
<ul style="list-style-type: none"><li>Covid Related Issues</li></ul>	<ul style="list-style-type: none"><li>During covid period both academic and administrative staff came across multiple</li></ul>

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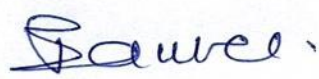
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	students related problems regarding SLM, Fee, Copy submission, absence in classes and examinations etc. Staff engaged took decisions only in students' interest and need.
▪ Purchase & Utilization	▪ During purchase of laboratory equipment's related to science & technology technicians play an important role in decision making.
▪ Examination	▪ Staff engaged in transportation of Confidential Materials come across multiple emergency situations when they go to the exam centers for delivering question papers/collecting answer sheets. They take decision according to the situation without comprising the confidentiality matter.
▪ Self-Learning Material Development	▪ Students & Academic staff come with their suggestions regarding Self-learning Material. The departmental staff engaged take their suggestions very seriously and take valid suggestions for improvement.
▪ Anti-animal cruelty and other similar situations	▪ University campus is a green campus. Its nearby areas are also surrounded by huge trees and grasslands. Some animals like snake, Goh lizard, monkeys, rabbit etc. come inside the campus and sometimes inside department also. But the security personnel deployed takes decision in favor of wild-life and saves the staff as well as the animals.
▪ Security Cell	▪ Every now and then security related issued arise inside the campus. Security personnel accordingly takes decision and solves them then and there.
▪ Environment	▪ University is having 70 acres of campus. Out of this 60 percent land is still vacant. All the staff makes collective effort in making it green and clean by taking initiative of plantation and its preservation by their own will.

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<ul style="list-style-type: none"><li>▪ Healthcare</li></ul>	<ul style="list-style-type: none"><li>▪ Health issues come with staff as well as students during day-to-day operations. Accordingly, decisions are taken by the concerned staff.</li></ul>
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Thus, with the above examples we can clearly see University practice of empowering its members in a participative decision-making process so that each team member has an opportunity to share their perspectives, voice their ideas and tap their skills to improve team effectiveness and efficiency.

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